

## Statement

**Knauf believes it is our responsibility to commit to a holistic approach to sustainable business, meaning we consider our people, our planet and our prosperity in our decision making processes, behaviour and activities. Alongside our Energy Policy, Environmental Policy, Quality Policy, Safety and Wellbeing Policy, this policy outlines the focus areas of our sustainability strategy.**

**This policy is communicated to all employees and available on our website. Employees will be trained and empowered to understand the sustainability policy and strategy.**

Knauf's sustainability policy is focused on, but not limited to:

### **Greenhouse gas emissions & zero carbon strategy:**

Knauf is committed to improving our energy efficiency and reducing our associated greenhouse gas emissions, by continually improving our production and transport operations and considering the feasibility of emerging technologies. We will measure and report our externally verified carbon footprint and are committed to reducing scope 1 & 2 emissions by 50% by 2032 (compared with our 2021 baseline) and reaching net zero carbon emissions by 2045.

### **Circular Economy:**

Knauf is working to become a leading actor of the circular economy. We are committed to reducing waste and reducing waste to disposal. We actively engage in improving the circularity of our product through increasing the recycled content and recyclability of our products and packaging.

### **Supply Chain:**

Knauf works collaboratively with its supply chain partners to actively develop and introduce responsible sourcing, quality, environment and health & safety management systems, certified standards and directives to enhance the built environment.

### **Resource use:**

Knauf is committed to the efficient use of natural resources and will strive to replace raw materials with post-consumer materials where practicable.

### **Employment & skills:**

Knauf recognises our responsibility to provide adequate training for our entire staff in order to heighten quality, health & safety, environmental and sustainability awareness, meet regulatory, social and industry requirements and to maintain or increase competency levels as the business develops.

### **Social Value:**

Knauf is committed to increasing its social value, and will measure, independently verify, and set meaningful improvement targets year on year.

### **Water extraction:**

Knauf is committed to utilising groundwater, recycled water and/ or re-circulated water wherever possible and will continue to invest in systems and processes that allow us to reduce our mains water consumption as far as is practicable.

### **Legal and ethical compliance:**

Knauf policy will comply fully with UK law and act in a responsible and ethical manner and will perform checks to ensure that it's supply chain also act in this manner.

We work with our suppliers/supply chain following the principles of BS ISO 44001 & BS 11000 to form collaborative business relationships that benefit all parties, sharing knowledge, best practice and experience as appropriate.

### **Waste management:**

Knauf is committed to reducing our overall waste and actively engages in environmental control and resource use protocols, including the use of by-products, recycled and renewable materials wherever practicable. We will continue to develop and explore new avenues to achieve this and to maintain our continual improvement drive with a target of zero waste to landfill or incineration by 2032.

## **Biodiversity and site stewardship:**

At Knauf we endeavour to operate a responsible and accountable organisation and are committed to behaving in a way that makes our supply chain partners and customers choose to do business with us again and again.

We recognise that biodiversity includes all the different kinds of life found in any given area. i.e. the variety of animals, plants, fungi, and even microorganisms like bacteria that make up our natural world. Each of these species and organisms work together to form an ecosystem, like an intricate web, to maintain balance and support life.

As such, we actively engage with regulatory bodies regarding planning permits, environmental permits & licences, compliance with conservation, biodiversity and geodiversity requirements/restrictions and restoration compliance.

The company's management systems are the key driver of the policy requirements and applies requirements as they are relevant to the site-specific conditions. Indeed, our commitment to the above is demonstrated by our UKAS Accredited BS EN ISO 14001 Environmental Management System certification, together with our BRE BES 6001 Environmental and Sustainability Standard certification.

The biodiversity & site stewardship activities we undertake are relative to the site requirements of each of our production locations, and we work to ensure that our time on the land, both during production and at the restoration stage are appropriate and take account of the ecosystems in place.

## **Stakeholder engagement:**

Knauf regularly consults with stakeholders that could be affected by the production and use of our products. The organisation also commits to providing company and product specific data pertaining to its sustainability and responsible sourcing initiatives to stakeholders upon request.

## **Local communities:**

Knauf is committed to the local community. We recognise that our business can impact positively on local communities and the local economy, and we are committed to ensuring that we continue to offer support to the community, not only in terms of the products and services offered, but also in terms of local employment and economic growth.

We are committed to sourcing constituent materials from local suppliers wherever possible and will continue to openly engage with the community at all levels to ensure that we enhance the community and are not seen to detract from community life in any way. Our ongoing community liaison activities include, but are not exclusively limited to the following:

- Complaints management
- Council planning and permit rules
- Other as appropriate



**Ian Stokes, Managing Director**  
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